



## Now Hiring Early Childhood Teachers

**Positions are available for:** Full time, part time, and substitute teachers in age groups ranging from infants to school-age.

**Qualifications:** Experience and an educational degree or credential in early childhood education or a related field is preferred but not required. Infant-Toddler CDA is required for Early Head Start. On-the-job training is provided.

**About Rainbow Riders:** We have been providing high quality early childhood programs in the New River Valley for over 35 years. We have three locations: Knollwood, CRC and SMLC (an Early Head Start Program).

**How to apply:** Download an application and email it to [rainbowriders.personnelmanager@gmail.com](mailto:rainbowriders.personnelmanager@gmail.com) or apply in person at the Knollwood or Research Center Drive locations.

**Total compensation includes:** Competitive pay rates for the field, paid leave, health insurance, IRA with employer matching, subsidized child care, educational and training opportunities for full-time employees.

**307 N. Knollwood Dr., Blacksburg..... 540-951-3636**

**1800 Research Center Dr., Blacksburg..... 540-552-3636**

**2308 Merrimac Rd., Blacksburg..... 540-808-9700**

[www.rainbow-riders.org](http://www.rainbow-riders.org)

[rainbowriders.personnelmanager@gmail.com](mailto:rainbowriders.personnelmanager@gmail.com)



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**Today's date:** \_\_\_\_\_ **Position applying for (circle all that apply):** Full time/part time/substitute

**Availability (days/times):** \_\_\_\_\_

**Full Name:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Current Address:** \_\_\_\_\_  
(street) (City/State) (Zip code)

**Home Phone:** \_\_\_\_\_ **Business Phone:** \_\_\_\_\_ **Cell Phone:** \_\_\_\_\_

**Education and Training:**

	Name and Location	Major and Degree	Status of Completion
High School			
College/University			
Other			

**Relevant Work Experience:**

Name: \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_  
(street) (city/state) (zip code)

Supervisor: \_\_\_\_\_ Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Title: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

May we contact for a reference? YES NO

Name: \_\_\_\_\_ Dates Employed: \_\_\_\_\_ to \_\_\_\_\_

Address: \_\_\_\_\_  
(street) (city/state) (zip code)

Supervisor: \_\_\_\_\_ Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Title: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

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Address: \_\_\_\_\_  
(street) (city/state) (zip code)

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Title: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Duties: \_\_\_\_\_

\_\_\_\_\_

May we contact for a reference? YES NO

**Relevant Volunteer Experiences:**


**Please list three references of people who are not related and who can furnish information about you.**

1. Name: _____ Relationship _____ Address: _____ Telephone: _____ Email Address: _____
2. Name: _____ Relationship _____ Address: _____ Telephone: _____ Email Address: _____
3. Name: _____ Relationship _____ Address: _____ Telephone: _____ Email Address: _____

**You are required to complete a Criminal Records Check, a TB skin test, and a pre-employment physical. Will you fulfill these requirements as specified by the Laws of the Virginia Commonwealth?** YES NO

**Have you ever been convicted of a felony or been investigated for child abuse or neglect?** YES NO

If you answered "yes", please explain: \_\_\_\_\_  
\_\_\_\_\_

**Please share your thoughts and feelings about working with children in a childcare setting.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Please describe an experience which would be relevant to the applied for position.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Describe your thoughts about team-teaching and communication between teachers.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Expected wage:** \_\_\_\_\_

I understand that by submitting this application, I authorize inquiries to be made concerning my employment, character, criminal history, and child protective service history for the purpose of determining my suitability as an employee. All information will be held in strictest confidence.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Rainbow Riders and its affiliates are equal opportunity employers. We will recruit, select, train, promote, and release persons without regard to race, color, religion, national origin, handicap, age, or sex.

*Please e-mail this completed application to [rainbowriders.personnelmanager@gmail.com](mailto:rainbowriders.personnelmanager@gmail.com) or you may mail it/drop off at the address listed above.*